

Keeping Britain Trading



Associated British Ports (ABP) is the UK's leading ports group

Our mission is Keeping Britain Trading.

Our 21 ports are integral to the UK economy and the bedrock of international trade, connecting the nation's importers and exporters to global markets.

Providing over 119,000 jobs across the supply chain, ABP contributes £7.5 billion to the UK economy every year.









Our network of ports is unrivalled for locations and connectivity. Our ports include Immingham, the UK's largest port by tonnage, and Southampton, the UK's no 1 vehicle handling port and Europe's no 1 cruise turnaround port.

ABP is an essential partner for the UK's Offshore Wind activity, providing over 50% of Operations and Maintenance and investing significantly to support the industry's growth.

With the launch of 1,000 acres of development land, ABP is facilitating the growth of port-centric manufacturing, helping our customers to build more sustainable supply chains.

The safety of our people, and our sustainability goals, are at the core of our values.

ABP plays a vital role supporting UK industry, including:

-  Alternative energy
-  Offshore wind
-  Containers
-  Energy generation and storage
-  RoRo
-  Port-centric manufacturing
-  Vehicles
-  Dry bulks
-  Rail
-  Cruise



- | | | | | | |
|-----------|-------------|----------------|----------------|---------------|----------------|
| 1 Troon | 5 Fleetwood | 9 Immingham | 13 Ipswich | 17 Cardiff | 21 Southampton |
| 2 Ayr | 6 Garston | 10 Grimsby | 14 Swansea | 18 Newport | 22 Hams Hall* |
| 3 Silloth | 7 Goole | 11 King's Lynn | 15 Port Talbot | 19 Plymouth | |
| 4 Barrow | 8 Hull | 12 Lowestoft | 16 Barry | 20 Teignmouth | |
- * This site is operated by Maritime Transport

Embracing innovation and sustainability



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Welcome to ABP Annual Review 2022



I am very proud when reflecting on all our achievements the past year – and our colleagues should feel equally proud of themselves. As we slowly emerge from a couple of extraordinarily challenging years, resulting from the Covid pandemic, lives are still being severely impacted by the invasion of Ukraine.

Our mission of 'Keeping Britain Trading' continues to lead our way, supporting our many customers' import and export of countless different goods to and from our nation. Every one of our ports has kept running, thanks to the resilience and hard work of all our frontline and marine colleagues. In addition to moving cargoes, our port of Southampton has played a pivotal role in the revival of the tourism sector, which was recognised in late 2021 by being awarded the global cruise port of the year. Of course, this means many tourists happily returned to cruising, but similarly important is the positive impact the recognition has for the regional and wider UK economy.

Safety remains our core value and we're spearheading innovative ways to further improve this, including being the first UK port operator to trial new smart-tech wristband safety devices, the first to provide a new range of more responsibly sourced Personal Protective Equipment (PPE) workwear, and the launch of an award-winning, immersive safety programme.

Our ports operations continue to lead the industry thanks to our people, as well as our continuous investments such as upgrading our Humber container terminals, building new warehouses for our customers, and acquiring new cranes and port equipment, powered by biofuel, electricity, and a

significant amount of solar power. In 2021, we invested over £150 million in our ports, as we continue to embrace technological advances, such as launching the first private 5G network of any UK mainland port and being the first to install commercial shore power connectivity in the UK at our Port of Southampton.

Our ports are already playing a pivotal role in the evolution of the maritime industry to a greener, cleaner future. Not only are they positioned to support the burgeoning Offshore Wind industry, but thanks to our significant investment in innovation and sustainability measures, we keep reducing our own carbon emissions and subsequently help our customers to build more sustainable supply chains.

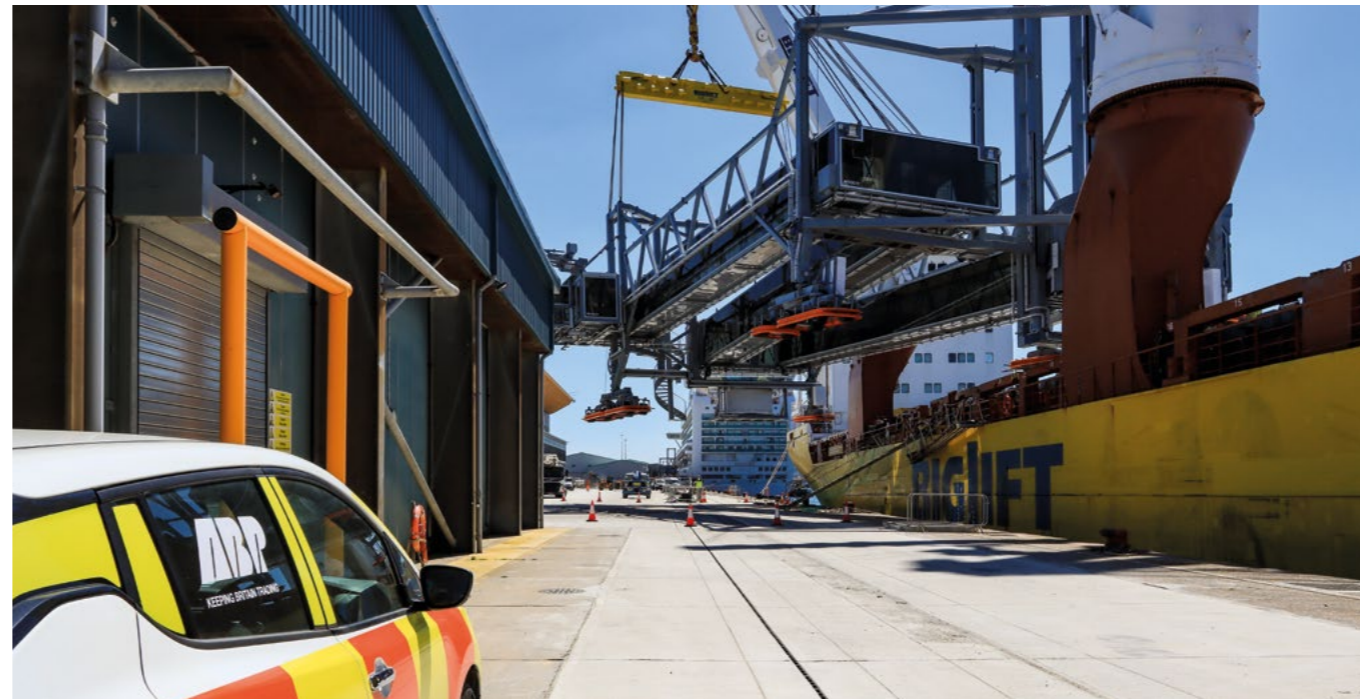
In 2021 we launched our Future Ports: Wales Vision strategy for our five ports in South Wales, which sees them playing an even more central part in the regional economy. Our ports will feature in the decarbonisation of energy, industry, and logistics as we work with partners across the nation to facilitate Wales' shift to a net zero economy.

At ABP, collaboration is key. We're proud of the long-standing partnerships we've built together with our customers and many key partners across the industry and government, and we are extremely conscious of our obligation to support the nation's sustainability drive, whilst also boosting local economies across the UK.

Henrik L. Pedersen
Chief Executive Officer
Associated British Ports (ABP)



Innovation and sustainable supply chains



ABP leads in adopting innovative new approaches towards achieving the UN's sustainability goals and helping our customers to build more sustainable supply chains, by investing in low emission technologies and on-site renewable energy generation.

ABP's ports are key intermodal hubs: 16 of the company's 21 ports are connected to the national rail network, and ABP has been continually investing to support the use of rail freight. For example, further to an investment of £300,000 in ABP's rail freight service at the Port of Southampton, in partnership with DB Cargo UK, a cost-effective solution could be provided that enabled Mini cars to meet increased demand from the Far East as well as reduce carbon emissions by 200 tonnes per annum.

To achieve its long-term strategy of transforming its ports and terminals into low carbon, climate-resilient hubs ABP is improving environmental sustainability through optimising day-to-day running of operations. In February 2021, all 21 of its ports gained an ISO14001 Certification in Environmental Management.

ABP has invested over £60 million across its ports in electric/hybrid equipment and



on-site solar arrays and wind turbines to date. Over the last year, electric vehicles and cranes, electric charging points, more fuel-efficient pilot boats, and the UK's first commercial shore power connectivity for cruise ships have arrived at ABP's ports.

ABP is leading the industry: this year, the Port of Ipswich saw the arrival of the UK's first fully mains electric powered hydraulic cranes (Mantsinen model 95ER), representing an investment of £4 million and another step towards the full electrification

These cranes are supplied with innovative insight reporting systems that can further reduce energy.



of all cargo handling operations at the port within the next 5 years. These cranes are supplied with innovative, 'insight reporting' systems that can further reduce energy consumption.

Another UK first for ABP was the commissioning of the new shore power facility for cruise ships at the Port of Southampton. Compatible cruise ships can plug in at berth, reducing emissions to zero and making a positive impact on decarbonising their operations, as well as improving air quality in the port area.

The last year also saw the arrival of three of the new fleet of nine pilot boats, an investment of £9 million, commissioned from Goodchild Marine Services, a Norfolk-based boat builder. These faster and more fuel-efficient pilot boats increase efficiency of operations and reduce energy consumption. ABP has also been investing in electric vehicles for its pilots, in its Ports of Southampton, Barrow, Lowestoft and the Humber.

To date, ABP has invested over £60 million across its ports in electric or hybrid equipment, and on-site solar arrays and wind turbines.



17 of ABP's 21 ports have renewable energy generation projects in place, and ABP now has circa 29 MW of operational wind and solar.



Working in partnership with customers, industry leaders and government is at the core of progress towards sustainability goals. Gaining Freeport status for our ports in the Humber, Southampton, Plymouth, and Garston (Liverpool), will help further this ambition. As part of Zero Carbon Humber and Project Mayflower, ABP's four ports in the Humber are leading the way in decarbonising the UK's economy through carbon capture and storage and alternative fuels. ABP's five ports in South Wales are part of the SWIC (South Wales Industrial Cluster), investigating the development of a hydrogen economy. Our Port of Southampton is supporting the Solent Freeport, catalysing an innovation revolution in maritime and green growth.



As well as investing in electric vehicle (EV) charging points for colleagues and visitors in the Humber and Plymouth, ABP has been replacing aging transformers across its ports with up-to-date high efficiency transformers, optimising the delivery and reliability of power. ABP has also installed new LED high mast lighting across its estate, which is more sustainable and improves performance, as well as state-of-the-art air quality monitors.



17 of ABP's 21 ports have renewable energy generation projects in place, and ABP now has circa 29 MW of operational wind and solar, 24 MW through solar energy and 5.3 MW through wind energy installed capacity. Following the lead of the UK's largest commercial rooftop solar array at ABP's Port of Hull and on-site wind turbines at Newport, ABP's new Horizon cruise terminal in Southampton has been fitted with an 870kW solar array, which generates more power than the building consumes.

In the last year, ABP has pioneered new approaches to improving its sustainability. In May 2021, ABP's lenders, Aviva Investors and BNP Paribas completed an ESG (Environmental Social Governance)-linked repack transaction deal. The first of its kind, it provides financial incentives to meet specific ESG Key Performance Indicators (KPI).

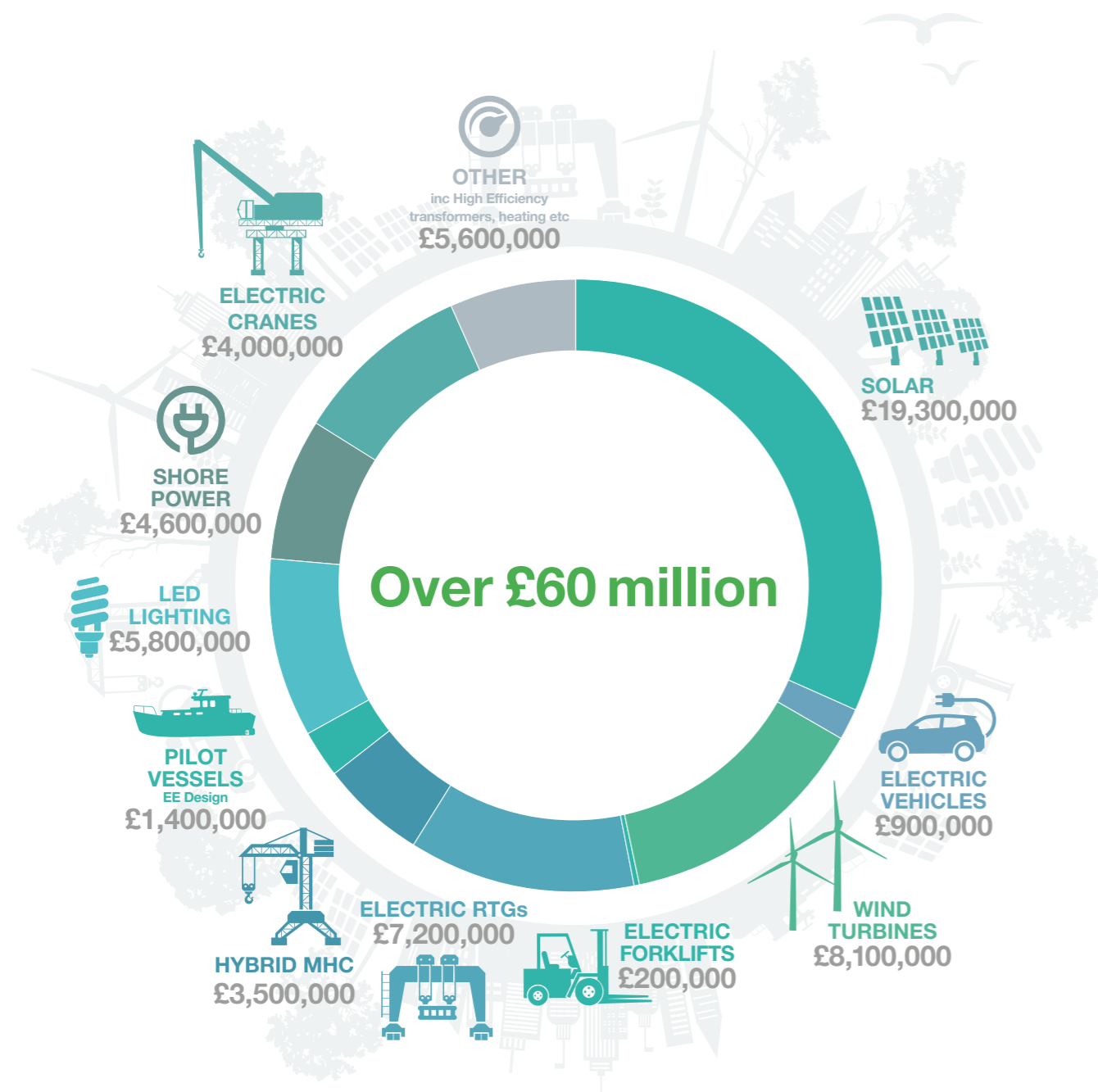


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ABP's investments in clean technology

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TimberLINK

“The TimberLINK Service ships up to 100,000 tonnes of timber a year. As well as helping to ensure economic development around the local ports, the service removes around 8,000 lorry journeys – or nearly one million lorry miles – a year from roads between Argyll and Ayrshire, including the busy tourist routes on the Argyll peninsula and the A82 through Loch Lomond and the Trossachs National Park.”

Forestry Commission Scotland

ABP's ports around Britain play an important role in promoting coastal shipping, helping to reduce strain on the road network and reduce carbon emissions. TimberLINK, which has been operating out of ABP's Port of Troon for 21 years, demonstrates the value of coastal shipping. The port handles 100,000 tonnes of timber, removing c.1 million lorry miles and reducing carbon emissions by over 1,200 tonnes per annum.

Investing in infrastructure, supporting customer growth

With significant and ongoing investment, ABP ensures it offers excellent customer service, remaining competitive, and resilient.

ABP's customers benefit from the most efficient port operations, thanks to the ultra-modern equipment, new facilities, and cutting-edge technology, as well as the best-trained colleagues.

Over the last year, the work at the container terminals at Hull and Immingham has been completed; this £50 million investment has resulted in increased capacity and a more efficient service for both existing and new customers. Complementing the upgrade of Immingham's Container Terminal, ABP also invested in electric rubber tyre gantry cranes, worth £7 million, as well as two

new 'ship to shore' cranes, worth £11.5 million. These electric cranes reduced fuel consumption by 95%, complementing ABP's efforts to reduce carbon emissions.

In late 2021, ABP brought its port-centric manufacturing offer to the market. Representing a commitment of £5 million, this development initiative has opened more than 1,000 acres of land, available for business uses, port-centric manufacturing and logistics. With the benefits of strong road and rail connectivity, plus on-site renewable energy generation, the initial tranche of 14 sites across the ports group are ideal for businesses that are looking to leverage the prime locations and meet the increased demands from online retailing, whilst continuing to reduce carbon emissions. The first of these sites, the Humber International Enterprise Park (HIEP) was launched in January 2022.

An academic study has shown that shifting the destination of cargoes from southern ports to the Humber can reduce carbon emissions. The shorter journey times resulting from bringing cargoes closer to their final destinations in the North of England and the Midlands can save businesses thousands of tonnes of CO2e every year.

University of Hull Logistics Institute

In Scotland, ABP completed its marine works at Troon, upgrading the East Pier Ferry Terminal in preparation for the CalMac ferry service that serves Arran's communities, which will relocate to Troon during the Ardrossan harbour project. At ABP's Port of Ayr, the arrival of two cranes marked the completion of a seven-year £2.2 million investment strategy that upgraded all front-line machinery at the port.





Since 2019, ABP has invested approximately £50 million in its infrastructure, digitalisation, and sustainability measures in Wales to optimise its operations and services for the increasing demand from existing and new customers. This year, Tarmac, the UK's leading sustainable building materials and construction solutions business, entered a new long-term stevedoring agreement with ABP at Port Talbot.

Growth in demand for building materials has driven a corresponding demand for storage. Responding to the construction sector's needs, ABP invested over £1.4 million in a new Dutch barn for timber in King's Lynn. This was officially opened in December 2021, and named the Vancouver Timber Terminal, after Captain George Vancouver, one of the town's most famous sons.

Also in East Anglia, ABP is working with EDF to deliver a maritime and rail-based supply chain from its Ports of Lowestoft and Ipswich to support the construction of Sizewell C, which

will generate enough low-carbon electricity to supply six million homes, create thousands of local jobs and contribute around £4 billion to the regional economy.

Having expanded the customer offer at the Port of Garston in the first half of 2021, ABP invested a further £4 million in new equipment, welfare facilities and an increase in its workforce by 25%.



ABP is utilising the strength of its port locations, with their excellent road and rail connectivity and available land, primed for development, to drive increased value for customers and optimise supply chain solutions in a safe and sustainable manner. On-site renewable energy generation, proximity to offshore wind and well-established partnerships with local and national government organisations, stakeholders, local communities and customers, position ABP's ports to play a pivotal role in the energy transition and the UK Government's increased drive to Net Zero.



Since 2019, ABP has invested c. £50 million in its infrastructure, digitalisation, and sustainability measures in Wales.

ABP: at the heart of the renewable energy industry



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During the last year, ABP has consolidated its position at the heart of the renewable energy sector. As the UK Government raises its ambitions for renewable energy generation, ABP has further raised its game, ensuring that its ports across Britain are an essential partner in the delivery of the UK's objectives of reaching Net Zero emissions by 2050.

Strategically positioned on the West Coast of Scotland, the Port of Ayr remains one of the main import facilities for wind turbines in Scotland. Building on its track record in handling turbine components, the port has now received the majority of the 150 64m-long turbine blades for the South Kyle Wind Farm.

Ayr remains one of the main import facilities for wind turbines in Scotland.

In East Anglia, the Port of Lowestoft has long thrived as a centre for companies servicing the offshore energy industry. It is already home to SSE and Scottish Power Renewables O&M (Operations and Maintenance) bases, handling more than 6,700 vessel calls each year, including platform supply, crew transfer, support, and marine survey vessels. Early in 2022, ABP welcomed the news that the Marine Management Organisation has awarded consent for ABP's £25 million development of its Lowestoft Eastern Energy Facility (LEEF). Project LEEF will enable the Port of Lowestoft to support the future needs of the offshore energy industry and will have a profound, positive economic impact for the region; ABP welcomed the consent granted for East Anglia ONE North and East Anglian TWO Offshore Wind Farms, as well as Norfolk Boreas and Vanguard.

In South Wales, ABP signed a new contract with HST Marine at the Port of Swansea in support of the offshore energy industry. ABP invested around £60,000 as part of the work to install new fencing and gates to establish a secure self-contained site, thereby creating local jobs.

In October 2021, ABP published its strategy Future ports: Wales vision: it's a firm commitment that by 2030, its South Wales

ports will have helped put Wales on a new pathway to a dramatically reduced carbon footprint whilst creating thousands of high-skilled and globally competitive jobs.

At the centre of this vision is an ambitious initiative to create tangible economic benefit with a manufacturing and construction support hub to support the Floating Offshore Wind opportunity in the Celtic Sea. With its deep waters, excellent road and rail links, access to a readily available, skilled workforce and abundant neighbouring land, ABP's port of Port Talbot is the optimum location and ABP has partnered with RWE, Wales's biggest power producer, to investigate the scaling-up of its port facilities.

The Port of Grimsby remains the world's largest offshore O&M Port, home to the major Offshore Wind operators, Ørsted, and is proud to have welcomed an additional facility in the last year. ABP has also partnered with RWE at its Royal Dock, which will become home to the Triton Knoll and Sophia Offshore Wind Farm O&M Bases. Construction is underway and once operational, it is expected that the facility will accommodate 140 employees with potentially 60 new jobs created.

The Port of Grimsby is also home to the ORE Catapult's feasibility study, which will establish a National Clean Maritime Demonstration Hub. ABP is proud to support the UK Department for Transport and ORE Catapult's "Operation Zero" which aims to accelerate the decarbonisation of offshore wind operations and maintenance vessels.



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Innovation spotlight on Southampton

Innovating for the planet

In July 2021, ABP welcomed the first passengers to the brand-new Horizon Cruise Terminal in Southampton. Harnessing energy from its rooftop solar array, Horizon generates more power than it uses, and uses daylight harvesting for maximum efficiency and minimum emissions. The terminal's striking roof is made from responsibly sourced spruce from European forests. The terminal was officially named by Maritime Minister Robert Courts MP in a celebration event on 15th September 2021 with ABP's partners MSC Cruises and Norwegian Cruise Line Holdings.

A UK first for shore power was marked in April 2022, when ABP announced that the country's first shore power facility for cruise ships was live at the port. In great news for cruise and government-backed maritime decarbonisation

goals, cruise ships are now able to plug in at Horizon Cruise Terminal and Mayflower Cruise Terminal for zero emissions at berth. ABP's investment in this facility means that new vessels like AIDAcosma and Celebrity Beyond, as well as iconic ships like Queen Mary 2, have a UK shore power base for their connectivity needs. Southampton's shore power puts ABP at the vanguard for the cruise sector in the UK, which it hopes will encourage other ports to invest and help make the sector more sustainable.

Overall, ABP and its supporting partners have invested £101 million in projects completed in 2021. The Horizon Cruise Terminal and shore power project provided a vital boost to local employment during the pandemic. During a very uncertain time for the construction industry, Horizon Cruise Terminal created work for approximately 1,400 people, generating

close to 250,000 working hours. Horizon was delivered with support from the Government's Getting Building Fund, facilitated by the Solent Local Enterprise Partnership.

Innovating for safety

Safety is the core value for ABP, running through all its operations. Investment in Teletrac Navman's telematics system on our port vehicles has enabled increased visibility and real-time actionable insight for colleagues, allowing them to streamline and safeguard operations and make them more sustainable. A tracking platform displays vehicle speeds and acceleration, cornering, braking and maintenance needs, helping ABP identify any improvements it can make to help ensure optimum safety and fuel efficiency.

Innovating for efficiency

Having announced the UK's first private 5G network with Verizon in 2021, ABP continued to roll out the very best in connectivity to automotive customers across the Port of Southampton. Work will soon begin on three further cell sites on the port's Eastern docks, opening up 5G efficiency to RoRo (roll on, roll off) partners.

Automotive is a critical sector in the UK, and efficiently processing vehicles is important as any delays can disrupt port storage and shipping schedules. A bespoke Automotive Terminal Operating System was introduced at Southampton in 2022, which helps process vehicles more quickly. The system gives motor manufacturers the ability to digitally track their vehicles throughout their journey, being fully synchronised to HMRC's inventory linking system - all with reduced latency thanks to the port's 5G network. The resulting efficiency improvements reduce the carbon footprints of the manufacturer, shipping line and ABP.

Tech for pilots, cruise, and shipping partners

Southampton is the first ABP region to trial the EMPX new pilot system, which shifts pilot-to-master communications from a paper-based system to using smart pads and being able to share communications efficiently ahead of calls. Six Southampton pilots are currently trialling the technology, which will be rolled out to the rest of the group's ports over the second half of 2022.



Investment in safety innovation



proven in busy mainland European ports, like Antwerp, but this is the first time that they've been used in any UK port. Following the success of the initial trial, the 'watch-like' safety devices and linked machines will be trialled in other ABP ports this year.

Reflecting ABP's values in prioritising safety and social responsibility, ABP became the first UK port operator to provide a new range of Personal Protective Equipment (PPE) workwear with an SA8000 certification of social responsibility. The PPE was developed working in partnership with ARCO, experts in safety, and MASCOT workwear, who share ABP's commitment to the UN's Sustainable Development Goals. Following the successful trial of the new workwear by a network of ABP's female colleagues in a variety of roles across the group, it will be rolled out to all ports over 2022.



Caring for the wellbeing and safety of our colleagues is our number one goal at ABP, and we take a pioneering approach to safety, investing in the latest measures and equipment for our colleagues.

Last year, we rolled out an award-winning, immersive safety programme for all our frontline employees, called Thrive Safety Behavioural Training. This programme uses actors and creates an external picture of the port operations at the dedicated training centre in Immingham. First launched in 2020, the Thrive Safety Leadership Centre won both the Energy Institute's 2021 Health & Safety Award and the Gold Award for Best Training Event at the EVCOM London Live and Film Awards in November 2021.

As well as Thrive Safety Behavioural Training, ABP has continued to ensure its annual safety programme, Beyond Zero, is completed by all its personnel, so there is consistency across the group. Work across the regions resulted in ABPs' lowest number ever of Lost Time Accidents in 2021.

ABP has also been trialling new safety devices, both worn as wristbands and machine devices, to increase the safety of our employees in higher risk areas, portside operations, and lone working. Working in collaboration with Rombit, IT Innovation and the Port of Garston, Liverpool, the safety devices have been trialled, and refined in design to adapt to ABP's requirements. The success of these devices has been



The safety and environmental benefits of vehicle telematics

In December 2021, we announced that we were introducing new safety technology across our 80-strong fleet, including 30 electric vehicles, at our Port of Southampton. This telematics system increases visibility and real-time actionable insight, streamlining and safeguarding operations for the port. A tracking platform displays vehicle speeds

and acceleration, cornering, braking and maintenance needs, helping us identify any improvements it can make to help ensure optimum safety and fuel efficiency.

By increasing fuel efficiency and reducing journey times, this technology also has environmental benefits, contributing to the reduction of carbon emissions.

Supporting our local communities



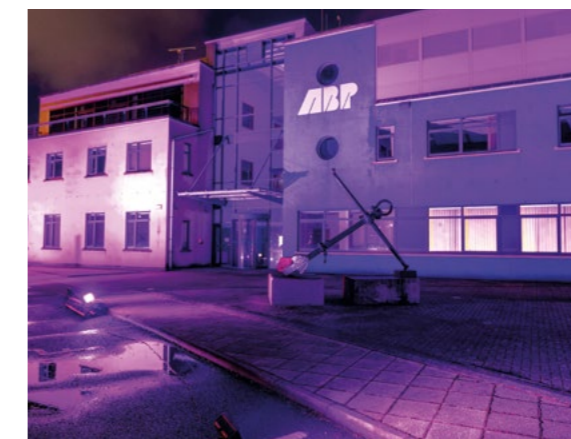
Ports have always been at the heart of coastal communities around the UK, and ABP wants to have a positive impact beyond our ports. ABP uses its privileged position to support a wide range of local charities, as well as innovative initiatives that encourage local wildlife and biodiversity.



Following the increasing popularity of running in the last couple of years, ABP committed to sponsoring nine running events in 2022, close to five of its port locations: Cleethorpes (near ABP's port of Grimsby), Southampton, and Barry Island, Newport, and Cardiff in South Wales. The charity runs include two marathons, three half marathons, three 10k runs and one 5k run, aimed at a wide variety of runners, from the beginners to the pros.

To mark the United Nations International Day of Persons with Disabilities, on the 3rd of December 2021, ABP lit up iconic buildings across nine of its ports in purple. Ports across the UK took part: Ayr, Barrow-in-Furness, Cardiff, Grimsby, Hull, Immingham, King's Lynn, Southampton, and Troon, to celebrate the efforts of all persons living with visible or invisible disabilities. Some ports had also lit up buildings in orange, to support the UN's International Day for the Elimination of Violence Against Women on the 25th of November 2021.

Collaboration with local communities is key, and when an initiative proves popular, ABP continues to support it. That's why for the third time, ABP's Port of Ipswich partnered with St Elizabeth Hospice for 2022's 'Wild in Art' trail, to support Big Hoot 2022. It's also why 2022 saw ABP celebrate 20 years of support to Grimsby and Cleethorpes Sea Cadets and 33 years of being sponsorship partners of the Welsh National Opera. Having supported the Welsh National Opera since 1989, ABP is, in fact, the Opera Company's longest serving sponsor.



“We are very proud to be WNO's longest serving commercial sponsor and to work in partnership to deliver the arts to the communities in which we operate. Keeping trade moving in and out of Britain is what we do, whilst delivering transformational benefits for the economy both locally and nationally is right at the heart of our work. Therefore, we have continued to support WNO as a touring company that performs both across the UK and internationally.”

Andrew Harston, ABP's Regional Director for Wales and Short Sea ports

Many of our ports organise beach cleans, and our Ports of Ayr, Troon and Sillloth have an innovative approach to increasing participation in their beach cleans: awarding a prize for the most unusual piece of litter (in 2021, a fluffy pair of pink handcuffs!)

ABP is proud to promote local biodiversity and protect wildlife in and around our ports, and coastal communities. Kittiwakes, a pretty, small gull, often described as our 'most sea-loving' gull, as it spends its winters in the Atlantic, is on the conservation "red list" and is facing global extinction, with populations dwindling by over 40% since the 1970s. Lowestoft has long been home to one of only two established breeding colonies in Suffolk, and ABP has maintained its bespoke Kittiwake wall on the North Pier since the late 1980s. Following work to upgrade the wall last year, ABP has joined the Lowestoft Kittiwake Partnership to part-fund the salary of a dedicated officer to help town's businesses see the endangered seabird as an asset, rather than a pest. Unlike larger common seagulls, Kittiwakes are not scavengers and, through their diet, they are beneficial to the local ecosystem.

At ABP's Port of Plymouth, November 2021 saw the introduction of an innovative new approach to the problem of a soaring presence of aggressive gulls and pigeons. This bird management programme at Millbay docks was created in response to growing concerns from customers and port users, using a biodiversity-friendly method. A highly trained bird of prey, Seika the Harris Hawk, was brought in to patrol the port and deter the seagulls and pigeons increasing protection from the birds for both employees and customers, without recourse to culling.

In May 2021, ABP completed the transfer of an area of natural woodland to Hull City Council so it could preserve its beauty and enhance accessibility for residents. By gifting this land to Hull City Council, the area can be used by community groups, such as the award-winning Youth in Nature project, who have been working at the site to increase young people's ownership of the land and contribute to tackling existing social issues in the area.

In Swansea, South Wales, 2021 saw the completion of a £10 million project to reconstruct the West Pier, helping to prevent coastal erosion.





Continuing to create a great place to work

Our people at ABP are integral to providing the best service to our customers and ensuring we can fulfil our mission of 'Keeping Britain Trading'. As the largest ports group in the UK, it is crucial that we take a leading role in the maritime industry, continuing to attract and retain a skilled and dedicated workforce in a wide range of roles.

In the last year, we have continued to grow our Diversity and Inclusion networks, which include Gender, Ability and Mental Health, Race, Religion and Ethnicity, and LGBTQ+. These networks provide a platform in which our colleagues can support each other and raise awareness of issues which may



affect them at work, as well as encourage recognition of important events and external activity. For example, this year, ABP hosted Maritime UK's first ever 'Pride in Maritime Day', thanks to the commitment of colleagues in the LGBTQ+ network.

We want to attract a more diverse workforce to the maritime industry, and we are working with Maritime UK and the Department for Transport to do this. In 2021, the intake of ABP's graduate scheme saw women outnumbering men, for the first time. With roles in port management and key functions like Finance, HR and Property, our graduate scheme offers varied, in-depth experience across the regions, encouraging retention and providing opportunities for people to develop their careers at ABP.

In January 2022, ABP launched a new employee recognition scheme, called 'Bravo', to provide an easier way to show appreciation to ABP colleagues instantly, increase visibility of the recognition taking place and provide a consistent approach across the company. ABP colleagues can send each other cards, either privately or for other staff to see, acknowledging colleagues and teams who have gone above and beyond. In addition, managers can nominate staff for financial rewards. All in all, the new 'Bravo' scheme is building on the positive working environment for which ABP is well known.

"It's been great to be part of the team trialling the new PPE and helping facilitate ABP to make advances in better fitting and more sustainable workwear for its employees. Not only has this been made with social responsibility at its core, being SA8000 certified, but it also provides maximum comfort and visibility for employees working on our ports."

Fiona Brown, Graduate Hydrographer

Looking ahead

It's truly extraordinary how much has been achieved in the last year and it is exciting to see what is on the horizon.



low carbon economy. This vision sees Port Talbot as critical to the creation of a FLOW centre of excellence in the Celtic Sea.

ABP's ports are also essential to plans to deliver at-scale hydrogen generation, storage, and distribution, providing the development sites for production and storage facilities, proximity to potential demand, transit and distribution benefits and critical infrastructure. ABP is working with Toyota, Uniper and Siemens Energy on Project Mayflower, a study looking at the application of green hydrogen in the Port of Immingham and ABP is also a key partner in Zero Carbon Humber, which has brought together international energy companies, heavy industry, leading infrastructure and logistics operators, engineering firms and academic institutions, with a vision to establish the world's first Net Zero industrial cluster. This will be achieved through low carbon hydrogen, carbon capture and negative emissions, known as carbon removal technology.

We're continuing to invest in our customer's future, ensuring our vast freehold landbank and ports are best able to sustain increasing demands on the supply chain, to continue to Keep Britain Trading, and lead the way in sustainability and innovation.

Significant investment in our ports' infrastructure, equipment and people demonstrates our confidence in the industry to grow, as well as ensuring that our ports are future-proofed to provide the most reliable and efficient customer service and achieve our mission of 'Keeping Britain Trading'.

Our ports are primed and ready to support the UK in its transition to alternative and low carbon energy production. Our bold investments in innovation and sustainability measures are at the heart of our strategy, and as the UK's largest ports group, we are leading the way to a greener future.

Following the success of Green Port Hull, and Lowestoft Eastern Energy Facility (LEEF), in November, ABP launched its ambitious plans for South Wales in its Future Ports: Wales Vision, with Floating Offshore Wind (FLOW) at its core. ABP's five ports in South Wales, (Swansea, Port Talbot, Barry, Cardiff, and Newport) will play a pivotal role in the coming transformation of logistics, energy generation and manufacturing towards a

Our vast freehold bank and ports are primed and ready to support the drive towards achieving the nation's target of net zero emissions by 2050.



Key Stats on Tonnage

ro ro
600,000 units

containers
1.3m units

liquid bulks
19.6m tonnes

energy bulks
9.7m tonnes

vehicles
1.1m units

agribulks
3.6m tonnes

forest products
2.1m tonnes

construction
11.5m tonnes



Summer Overview



£50 million investment in automotive infrastructure in Southampton results in 8 multideck car parks, providing 24,000 spaces for OEM and Technical Operators

Autumn Overview



Marine Management Organisation gives consent for ABP's £25 million development of the Lowestoft Eastern Energy Facility (LEEF)



Ground-breaking ceremony for the building of a new, modern commercial food processing facility on Fleetwood Docks



The Port of King's Lynn successfully handles its first shipment of granite



ABP appoints new Head of Commercial for Southampton, Paul Reeves



ABP and DB Cargo UK win the Rail Freight Group's award for Customer Care



Horizon cruise terminal officially opened by Maritime Minister, Robert Courts MP, during London International Shipping Week



ABP's Andrew Harston and Sizewell C's Sarah Williams at the signing of the statement of intent



Port of Southampton boosts quayside infrastructure with new airbridge



The Port of Lowestoft welcomes the maiden call of the MS Island Sky



ABP's Ports of Ipswich and Ayr enable wheat cargo to be shipped more sustainably



Record fertiliser volumes arrive at ABP Ipswich



Port of Southampton named 'Best Port' at Wave Awards



Seika the Harris Hawk is set to patrol the Port of Plymouth



ABP appoints Head of Property, Southampton, Ian Henderson



The Humber welcomes the new £1 million state-of-the-art pilot launch vessel



ABP invests £4 million in new equipment, staff, and welfare facilities at its Port of Garston



ABP signs a new 10-year agreement with Island Steel, one of the UK's major steel service centres at the Port of Newport



ABP appoints new Head of Human Resources Southampton, Kate Cornhill



Port of Southampton named 'Port of the Year' at prestigious global industry awards

Winter Overview



Reach Stackers arrive at Immingham, running on HVO (hydrogen vegetable oil), a renewable, fossil free version of diesel

Spring Overview



The world's largest hydraulic crane arrives at the Port of Immingham, the giant Mantsinen 300M



Stena and ABP sign £100m deal for a new ferry terminal at the Port of Immingham



ABP welcomes Mark Pearson to the role as General Manager for UK Dredging (UKD)



Port of Southampton is chosen to host Tesla Model Y's first deliveries event



Two of the first fully mains-electric powered hydraulic cranes arrive at the Port of Ipswich



The naming ceremony for new pilot boat, the Mayflower, with Heidi Olden and Frans Sahetapy from Sailor's Society at the Port of Southampton



Humber International Terminal (HIT) at the port of Immingham welcomes its first deep sea automotive vessel for Kia UK Ltd



Vancouver Timber Terminal, ABP's £1.4 million Dutch Barn for timber, officially opened at the Port of Kings Lynn



HRH The Princess Royal recognises seafarers with a personal thank you at the Port of Southampton



Electric charging (EV) points rolled out across Humber ports



ABP partners with RWE, Wales' biggest power producer, to support a pipeline of gigawatt-scale floating wind projects in the Celtic Sea



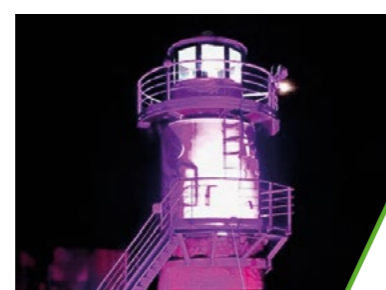
ABP signs a new, long-term agreement with East Coast Marine Aggregates (ECMA) at the Port of Ipswich



Peterson solidifies its base at ABP Port of Lowestoft



ABP and DB Cargo UK win for Rail Freight & Logistics Excellence



Troon lighthouse; ABP lights up 9 iconic buildings in purple across its ports in recognition of International Day of Persons with Disabilities



ABP appoints Karel Drastich as Head of Corporate Development



ABP helps bridge the gap - safe transit of Gull Wing project component at Lowestoft



Port of Southampton welcomes Celebrity Beyond's Worldwide Debut



ABP appoints new Head of Group Finance, Mani Atwal

Keeping Britain Trading



Thank you for reading our Annual Review 2022, please
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